

SAFEGUARDING POLICY

Approved / published	28 September 2026
Designated Safeguarding Lead	Ashley Johnson
Public reporting route	Fareham Rhinos online safeguarding form
Review	Annually, or sooner if required

1. Introduction

Fareham Rhinos Tchoukball Club is committed to creating a safe environment for all children, young people and vulnerable adults participating in our activities. This policy outlines our approach to safeguarding and our commitment to ensuring that everyone involved in our club is protected from harm, abuse and neglect.

2. Aims of the Policy

- To create a safe and supportive environment for children and vulnerable adults participating in Tchoukball.
- To provide a framework for responding to any safeguarding concerns.
- To promote best practice in safeguarding.
- To ensure all club members, coaches, volunteers and parents are aware of their responsibilities in safeguarding children and vulnerable adults.

3. Key Safeguarding Principles

- Child-Centred Approach: The welfare of the child is always the paramount concern.
- Prevention: Safeguarding measures will be proactive, including training, safe recruitment and a clear code of conduct.
- Partnership: We will work with parents, carers, local authorities and other agencies to protect children and vulnerable adults.
- Confidentiality: Safeguarding concerns will be handled with discretion, ensuring the confidentiality of those involved is maintained wherever possible.
- Accountability: Everyone has a role in safeguarding, with clear procedures for reporting and responding to concerns.
- Protection: We will take swift and effective action to safeguard anyone at risk of harm.

4. Roles and Responsibilities

Designated Safeguarding Lead (DSL)

Ashley Johnson is the club's Designated Safeguarding Lead and is responsible for safeguarding and child protection issues. The DSL will have appropriate training and experience to handle concerns and provide advice.

Safeguarding Officer

The club's Safeguarding Officer supports the DSL and can assist with safeguarding-related issues or concerns

within the club.

Coaches and Volunteers

All coaches and volunteers are required to undergo safeguarding training and be familiar with this policy. They should act as positive role models, ensure everyone's safety and report concerns to the DSL immediately.

Parents / Guardians

Parents and guardians are encouraged to maintain an open line of communication with the club and to report any safeguarding concerns they may have.

All Members

All members should respect the rights of others, follow the club's code of conduct and raise concerns when needed.

5. Safe Recruitment and Selection

- All coaches, volunteers and staff members who will work directly with children and vulnerable adults must undergo appropriate background checks, such as DBS checks.
- Training will be conducted to ensure volunteers understand their safeguarding responsibilities.

6. Code of Conduct

All adults, including coaches, volunteers, players, staff and parents, should:

- Treat all children and vulnerable adults with respect, ensuring their dignity and rights are protected.
- Avoid behaviour that could be interpreted as harmful or inappropriate.
- Ensure physical contact occurs only where necessary and is appropriate to the situation.
- Not engage in bullying, harassment or discrimination.
- Report any safeguarding concern immediately to the Designated Safeguarding Lead.

7. Responding to Safeguarding Concerns

- Immediate Action: Ensure the child or vulnerable adult's safety and well-being. If necessary, remove them from the situation.
- Report the Concern: Report the matter immediately to the Designated Safeguarding Lead or Safeguarding Officer.
- Record the Concern: The DSL will keep a detailed, confidential record of the concern and actions taken.
- Referral: If the concern is serious, the DSL will refer it to the local authority or appropriate safeguarding agencies.

8. Incident Reporting Procedure

- Incident Log: The club will maintain a secure log of safeguarding-related incidents, including dates, details and actions taken.
- Follow-Up: The club will follow up after an incident to ensure necessary measures are implemented to protect the child or vulnerable adult and prevent future occurrences.

9. How to Report a Safeguarding Concern

Any safeguarding concern, no matter how small, should be reported promptly.

Online reporting

Use the safeguarding reporting form on the Fareham Rhinos website. The form allows a person to provide contact details or submit a concern anonymously. Personal contact details for club safeguarding volunteers are deliberately not published in this public version of the policy.

What to record

Include factual details such as the date, time, names, what was observed or disclosed and any action already taken. Do not investigate the concern yourself or promise confidentiality to a child.

Urgent concerns

If someone is in immediate danger, call 999. For urgent safeguarding concerns, Hampshire Children's Services can be contacted on 0300 555 1384. Police non-emergency enquiries can be made via 101.

Follow-Up

The DSL will record the concern and decide on next steps. Where appropriate, the concern will be referred to the local authority or safeguarding partners. A reporter may be asked for clarification but will not be expected to undertake investigative action.

10. Review and Monitoring

This safeguarding policy will be reviewed annually and updated as necessary to ensure it remains relevant and effective. Feedback from children, parents, carers and staff will be considered during the review process.

REPORTING A CONCERN ONLINE

Visit the Safeguarding page on the Fareham Rhinos Tchoukball Club website and use the confidential reporting form. Anonymous reporting is available.